

COMMISSION ON GOVERNMENT FORECASTING AND ACCOUNTABILITY

PENSION IMPACT NOTE

101ST GENERAL ASSEMBLY

BILL NO: **SB 3804**

February 27, 2020

SPONSOR (S): Martwick

SYSTEM(S): State Deferred Compensation Article

FISCAL IMPACT: There is no discernible fiscal impact associated with SB 3804. It is not known what, if any, additional administrative costs CMS might incur as a result of enrolling all newly hired Downstate Teachers in the State Deferred Compensation Plan.

SUBJECT MATTER: SB 3804 amends the State Deferred Compensation Article of the Pension Code to provide for automatic enrollment for new members of the Teachers Retirement System.

COMMENT: P.A. 100-0277, which became effective on January 1, 2020, directed that new employees in GARS, SERS, and JRS shall automatically be enrolled by CMS into the State's deferred compensation plan as of July 1, 2020. Those employees automatically enrolled shall have 3% of their pre-tax gross compensation deferred into their individual accounts. New employees have 30 days from the start of employment to opt out of this mandatory deferred comp participation.

SB 3804 extends this automatic deferred comp enrollment provision to new members of TRS. The bill stipulates that new TRS members will be automatically enrolled beginning with the pay period following the effective date of the bill.

DH:bs

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